Incentive Distribution Pattern Among the MSRCASC Faculty

1. Incentive will be allotted to a paper based on Journal Impact Factor (IJF)/Quartile (Q1→ Q4).
2. MSRCSC affiliation of one or more authors is a must for considering a paper for evaluation and awarding the incentive. The authors from other institutions will not be considered for incentive benefits.
3. All the author names should be mentioned in the research paper irrespective of affiliation in the same order as mentioned in the paper.
4. Incentives will be given to the MSRCASC faculty based on their position/rank in a paper and the incentive will be calculated and distributed in the same order.
5. If more than one MSRCASC author is on the list, then the incentive distribution pattern will be calculated and distributed using the formula as given in the table.

The incentive amount given for a paper is	X = 8,000				The above formula is used against the incentive amount allotted for each paper irrespective of the number of authors in a paper. Your position in the order of authors will carry the weightage for the incentive calculation.
Each author's weightage value out of 4 from 1st to 4th	4	3	2	1	
The total value of the authors	$\sum n = 4+3+2+1 = 10$				
	$\sum n = 10$				
Factor (f)	$f = \dfrac{X}{\sum n} = \dfrac{8000}{10} = 800$				
Factor x author value	1st author	800 x 4 = 3,200			
	2nd author	800 x 3 = 2,400			
	3rd author	800 x 2 = 1,600			
	4th author	800 x 1 = 800			
	Total (Rupees)	= 8000			

Final distribution of incentives based on the impact factor and the number of authors per paper

No. authors/ paper	Author position	Author Contribution	Incentive approved per paper and distributed the same amount for each author in the order of their rank												
			18,000		15,000		12,000		10,000		8000		6000		4000	
1	1	1	18,000x1	**18,000**	15,000 x 1	**15,000**	12,000x1	**12,000**	10,000x1	**10,000**	8,000 x 1	**8,000**	6000 x 1	**6,000**	4000x1	**4,000**
2	1	2	6,000x2	**12,000**	5,000x2	**10,000**	4,000x2	**8,000**	3333x2	**6666**	2667x2	**5,333**	2000x2	**4,000**	1333x2	**2,666**
	2	1	6,000x1	**6,000**	5,000x1	**5,000**	4,000x1	**4,000**	3333x1	**3334**	2667x1	**2,667**	2000x1	**2,000**	1333x1	**1,334**
3	1	3	3,000x3	**9,000**	2,500x3	**7,500**	2,000x3	**6,000**	1667x3	**5001**	1333x3	**3,999**	1000x3	**3,000**	666x3	**2000**
	2	2	3,000x2	**6,000**	2,500x2	**5,000**	2,000x2	**4,000**	1667x2	**3334**	1333x2	**2,666**	1000x2	**2,000**	666x2	**1,332**
	3	1	3,000x1	**3,000**	2,500x1	**2,500**	2,000x1	**2,000**	1667x1	**1667**	1333x1	**1,333**	1000x1	**1,000**	666x1	**667**
4	1	4	1,800x4	**7,200**	1,500x4	**6,000**	1,200x4	**4,800**	1000x4	**4,000**	800x4	**3,200**	600x4	**2,400**	400x4	**1,600**
	2	3	1,800x3	**5,400**	1,500x3	**4,500**	1,200x3	**3,600**	1000x3	**3,000**	800x3	**2,400**	600x3	**1,800**	400x3	**1,200**
	3	2	1,800x2	**3,600**	1,500x2	**3,000**	1,200x2	**2,400**	1000x2	**2,000**	800x2	**1,600**	600x2	**1,200**	400x2	**800**
	4	1	1,800x1	**1,800**	1,500x1	**1,500**	1,200x1	**1,200**	1000x1	**1,000**	800x1	**800**	600x1	**600**	400x1	**600**
5	1	5	1,200x5	**6,000**	1,000x5	**5,000**	800x5	**4,000**	666x5	**3330**	533x5	**2,665**	400x5	**2,000**	266x5	**1,333**
	2	4	1,200x4	**4,800**	1,000x4	**4,000**	800x4	**3,200**	666x4	**2664**	533x4	**2,132**	400x4	**1,600**	266x4	**1,066**
	3	3	1,200x3	**3,600**	1,000x3	**3,000**	800x3	**2,400**	666x3	**1998**	533x3	**1,599**	400x3	**1,200**	266x3	**7,99**
	4	2	1,200x2	**2,400**	1,000x2	**2,000**	800x2	**1,600**	666x2	**1332**	533x2	**1,066**	400x2	**800**	266x2	**5,34**
	5	1	1,200x1	**1,200**	1,000x1	**1,000**	800x1	**800**	666x1	**666**	533x1	**533**	400x1	**400**	267x1	**267**
5th author onwards get 5th author incentive amount				**1,200**		**1,000**		**800**		**666**		**533**		**400**		**267**

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Slabs	Status	JIF	Quartile	Publication Incentive per paper
1	Extraordinary	>10	Q1& Q2	Rs 18,000
2	Excellent	8<10	Q3 & Q4	Rs 15,000
3	Very Good	6<8	-	Rs 12,000
4	Good	4<6	-	Rs 10,000
5	Ordinary	2>4	-	Rs 6,000
6	Average	<2	-	Rs 4,000

Note: The incentive amount will be calculated and distributed according to the distribution table, and the amount will be credited to the faculty account directly along with the salary.