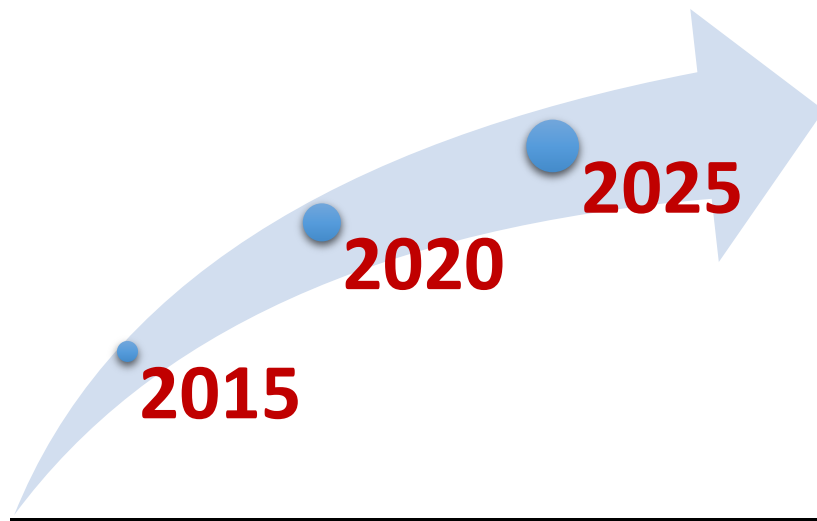


**M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND
COMMERCE**

VISION DOCUMENT- 2025



M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

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M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

INTRODUCTION:

Dr.Mathikere.SampangiRamaiah,a noted entrepreneur and gifted visionary established Gokula Education Society and Gokula Education Foundation in the year 1962. M.S.Ramaiah College of Arts,Science and Commerce was established in 1994 for general education.Board of management of GEF functions with the objectives of academic excellence and holistic development of its students to meet the changing needs of society and industry. The institution endeavors to create and sustain a conducive environment for teaching and learning, entrepreneurship, research and ambience for progression.

The Hall Marks of MSRCASC are loyalty and whole hearted commitment to the mission of moulding, chiselling and completing the character of youth. The institution has enabled its students to distinguish themselves in every area of life.

The institution offers under graduate programs in Arts, Science, Commerce and Management streams and post graduate programs in Science and Management.It is imperative that we review the achievements against these set plans and make necessary correction and to align with changing times and technology.

The institution is committed to provide quality education visible through outstanding student performance, good learning environment, committed faculty, staff and students. Institution aims to hold cultural diversity and foster values of equality and inclusivity. Following key areas are identified to be focused while preparing vision document.

Vision document is prepared keeping in view the plans for next 10 years in three stages 2015, 2020 and 2025. The vision 2025 is an attempt to document their future realistic goals as a leading higher educational institution in the county and establish a unique identity for the development of high quality human and knowledge resources. Vision document allows us to be focused and bring in a united effort by the teaching faculty, staff and management. Vision 2025 document was approved by the Governing body during meeting held on 24/9/2015.

M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

Following areas were identified for improvement and included in the vision document. Some of these targets are already achieved by the institution.

I. ACADEMICS:

1. Teaching and research in the interdisciplinary areas will be promoted by introducing more interdisciplinary contents in the existing courses. Starting new courses, establishing state of art facility both for teaching learning and Research and by encouraging interdisciplinary seminars/ conferences and workshops.
2. Expansion of the college to a new building.
3. Introduction of new course in emerging areas.
4. Develop research culture with the support of institutions of National and International importance.
5. Dedicated Research and Development Centre.
6. Fund generation through project proposal
7. To provide courses related to skill development for the students.
8. To introduce more Faculty Development Programme and staff development programme on teaching tools and pedagogy.
9. To improve the admission in all the courses
10. To appoint more number of Ph.Ds
11. To establish fair and transparent performance appraisals systems.
12. To improve the results and secure more ranks in the University examination.
13. Collaborations with Government, Private, universities and research organizations.
14. Introduction of New programs
15. E-content development by faculty

M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

II. LEADERSHIPS AND PARTICIPATIVE MANAGEMENT

1. Following organizational structure.
2. Introduction of Biometric (Digital staff attendance)
3. Introduction of ERP for student information and knowledge management system.
4. Strengthening the committees in planning and organizing events with proper policy document
5. Decentralized academic, administration and student related responsibilities.
6. Leadership through E-Governance.
7. Establishment of functional committees
8. Vision, Mission, Development and its articulation in all the key positions.
9. Monitoring and implementation of Quality Management System (QMS)
10. Code of conduct and policy promotions.
11. Establishing Internal Audit Committee

III. STUDENT DEVELOPMENT AND WELFARE PROGRAMME

1. Student training and placement activities.
2. Student representation in various committees and cells of the college
3. Organizing competitions.
4. Support for advance learners and slow learners
5. Sharing knowledge through online sources
6. Rewards and recognition of achievers.
7. Participation in extracurricular activities.
8. Formation of student council.
9. Offer more skill oriented/ capacity building courses and internships.

M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

IV. PHYSICAL INFRASTRUCTURE

1. Moving into a fully furnished state of art new building.
2. Modernization of laboratory and equipments.
3. ICT enabled class rooms.
4. Library infrastructure upgradation.
5. Facilities for e-learning.
6. Safety and security Management.
7. Rain water harvesting
8. Renewable energy usage system
9. Hygiene and green campus.

V. COMMUNITY/ OUTREACH ACTIVITIES

1. Identify community and social development work.
2. Conducting awareness campus, rallies
3. Conduct community service and outreach activities in the neighborhood.
4. To adopt a village in the neighborhood.
5. NSS and NCC outreach activities should be planned and executed every year.

VI. INTERNAL QUALITY ASSURANCE CELL

1. Reconstitution of IQAC as per NAAC regulations.
2. Framing the quality policy and publishing.
3. Educating and training all employees on quality aspects.
4. Conduct Faculty Development Programmes based on needs and teaching tools.
5. Promoting best practices.

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SWOC Analysis

The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the performance of institution. IQAC works for ensuring continuous improvement in the entire operations of the institution, assuring all the stakeholders connected with higher education. IQAC has made sincere efforts in realizing and conducting SWOC analysis.

Strengths

- Permanent affiliation
- Reputed and well-known management
- Positive social perception
- State-of-the-art Infrastructure at par with global standards
- Financial stability
- Holistic Education
- Technology on the Campus

Weakness

- Low faculty research profile
- Low research funding
- The institute lacks enough patents.
- Consultancy activities are limited.
- Research publications are limited with respect to Scopus and SCI journals.

M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

Opportunities

- Recognition as research centre under BCU
- Scope for high level inter-disciplinary research.
- Tie up and academic exchange with institutes of repute
- Development of E-content by faculty.
- Introduction of new courses in emerging areas
- Applied for 2f and 12 B

Challenges

- Upgrading and updating program in tune with global trends
- Competing with Autonomous institutions across India

FUTURE PLAN - 2025

- Going for Autonomy
- Getting College with Potential for Excellence status
- Collaboration with international reputed institutes and industry
- Meeting the diverse needs of new areas of study in demand
- Improvising linkages with international institutions of our student exchange and faculty exchange
- Introducing more inter disciplinary courses/ options for holistic development of students

M S RAMAIAH COLLEGE OF ARTS, SCIENCE AND COMMERCE

CONCLUSION:

This vision document is prepared after carrying out SWOC analysis by IQAC through brainstorming sessions. Some of the steps have already been taken to achieve the desired goal. To implement the Vision- 2025, execution is planned in phased manner. The review of the vision document is carried out through preparation of Strategic Plan and Deployment Document (2018-2023). The progress will be periodically reviewed in order to take suitable corrective actions.